

Jurisdiction	Source of Third-Party Subpoena Rules	Proper Service of Third-Party Subpoena	Time to Respond to Third-Party Subpoena	Time to Object/Move to Quash or Modify	Information an Employer Must Protect
Alabama	Ala. R. Civ. P. 45	<p>“The subpoena may be served by:</p> <ul style="list-style-type: none"> • The Sheriff; • A Deputy Sherriff; or • Any non-party over 19 years old who is not related within the third degree by blood or marriage to the party seeking service.” 	<p>“A reasonable time to comply of no less than fifteen (15) days after service unless the court orders otherwise.”</p>	<p>“...any time prior to the date set forth in the subpoena for compliance...”</p>	Medical Records
Florida	Fla. R. Civ. P. 1.410	<p>“...any person authorized by law to serve process or by any other person who is not a party and who is not less than 18 years of age...”</p>	<p>A “reasonable” time or time specified in the subpoena</p>	<p>Objections: “...within 10 days after its service, or on or before the time specified in the subpoena for compliance if the time is less than 10 days after service.”</p>	Medical Records
Georgia	O.C.G.A. § 9-11-45	<p>“...in accordance with law governing issuance of subpoenas for attendance at court.”</p>	<p>A “reasonable” time or time specified in the subpoena</p>	<p>Objections: “...within ten (10) days after the service of the subpoena or on or before the time specified in the subpoena for compliance.”</p> <p>Motion to Quash or Modify: “Promptly” or before the time specified in the subpoena for compliance</p>	Mental illness treatment records, concerning developmental disability treatment records, alcohol and drug treatment records, records related to an employee’s AIDS testing, diagnosis, or treatment
Illinois	Ill. Sup. Ct. R. 204	<p>“A [responding party] shall respond to any lawful subpoena of which the deponent has actual knowledge...”</p>	<p>A “reasonable” time or time specified in the subpoena</p>	<p>“Promptly” or before the time specified in the subpoena for compliance</p>	Medical Records
Kentucky	Ky. R. Civ. P. 45.01 – 45.04	<p>“...by any person over eighteen years of age.” “Service of the subpoena shall be made by delivering or offering to deliver a copy thereof to the person to whom it is directed.”</p>	<p>Upon motion made promptly and in any event at or before the time specified in the subpoena for compliance</p>	<p>Objections: Within ten (10) days of service of the subpoena or on or before the time specified in the subpoena for compliance if such time is less than ten (10) days after service</p> <p>Motion to Quash or Modify: “Promptly” or before the time specified in the subpoena for compliance</p>	Medical Records
North Carolina	N.C. R. Civ. P. 45	<p>“Any subpoena may be served by the sheriff, by the sheriff’s deputy, by a coroner, or by any person who is not a party and is not less than 18 years of age. Service of a subpoena upon a person named therein shall be made by delivering a copy thereof to that person or by registered or certified mail, return receipt requested.”</p>	<p>A “reasonable” time or time specified in the subpoena for compliance</p>	<p>Objections: Within ten (10) days of service of the subpoena or on or before the time specified in the subpoena for compliance if such time is less than ten (10) days after service</p> <p>Motion to Quash or Modify: Within 10 days after service of the subpoena or before the time specified for compliance if the time is less than 10 days after service</p>	Medical Records
South Carolina	S.C. R. Civ. P. 45	<p>“A subpoena may be served by any person who is not a party and is not less than 18 years of age.”</p>	<p>A “reasonable” time or time specified in the subpoena</p>	<p>Objections: Within 14 days after service of the subpoena or before the time specified for compliance if such time</p>	Medical Records

				is less than 14 days after service Motion to Quash or Modify: On “timely” motion	
Tennessee	Tenn. R. Civ. P. 45.02; 45.07	“A subpoena may be served by any person authorized to serve process, or the witness may acknowledge service in writing on the subpoena. Service of the subpoena shall be made by delivering or offering to deliver a copy thereof to the person to whom it is directed.”	At least twenty-one (21) days after service of the subpoena	Objections: Within twenty-one days after the subpoena is served	Medical Records
Virginia	Va. Code Ann. § 16.1-89; Va. R. Sup. Ct. 4:9A	N/A	A “reasonable” time or time specified in the subpoena	Motion to Quash or Modify: On “prompt” motion	Medical Records
West Virginia	W. Va. R. Civ. P. 45	“A subpoena may be served by any person who is not a party and is not less than 18 years of age.”	A “reasonable” time or time specified in the subpoena	Objections: Within 14 days after service of the subpoena or before the time specified for compliance Motion to Quash or Modify: On “timely” motion	Medical Records